

Appointment of a Pastor for Crockenhill Baptist Church (CBC)

We are currently looking for a full-time pastor.

The individual who is appointed will have overall pastoral responsibility for the church, which consists of about 50 members. He will have the support of a leadership team consisting of seven deacons (one of whom is the church secretary).

The following is a description of the main gifts and beliefs that we are looking for in a pastor. In addition to displaying the qualities of character required in scripture (especially in 1 Timothy 3 and Titus 1), he will:

- be wholeheartedly in agreement with every clause of the church's statement of faith
- be committed to the core values of CBC, as outlined in our mission statement
- have the gifts and experience of Christian leadership and the ability to work in a team
- have had experience of pastoral work in a church setting
- be willing to share fully in the pastoral care of the congregation
- have proven ability to preach and teach the word of God
- be committed to church development, not only in the building up of the body of the church, but also with a view to helping us move forward in our outreach

Our expectation is that the pastor will:

- be involved in the strategic leadership and development of the church in all areas, delegating responsibility where appropriate, and assisting others in taking initiative
- take responsibility for the care and direction of those involved in the ministries of the church
- take overall responsibility for the preaching ministry, but give opportunity to church members for the development of preaching and teaching gifts
- usually preach at the morning and evening services each Sunday, and lead the midweek Bible study

The appointment will be made on the teacher's pay scale, and a salary paid based on London Fringe Area Scale Point 2. In addition to the salary a manse and additional living costs will be provided. The pastor will be entitled to 4 weeks paid annual leave. In addition he will be given 4 Sundays per year for preaching elsewhere, and 4 Sundays to listen to other men's ministry.

Expressions of interest, and applications in the form of a covering letter and CV should be directed in the first instance by email to apply@crockenhill.org, or by post to Keith Milne, 9 Green Court Road, Crockenhill, Kent BR8 8JG, or by phone on 01322 666246.

The leadership team will review expressions of interest and applications, with a view to arranging for some candidates to visit the church to preach. Before any such arrangements are made, we will also want to hear two or three sermons. Please send recordings, in tape, CD or MP3 format, along with your application.